MR2 - Aims Transcript

This is the video two in managing remotely module to enable you to harness the value of remote work and reduce the cost of virtual distance. In this video we're briefly going to look at the aims of the whole module.

The aims for today are to explore the challenges of managing remotely, and how and why they arise because obviously you still face the same challenges of managing your people, anyway, similar to when you are in the same workplace, and now there are additional challenges because we are working remotely. And the impact of this virtual distance that that has on us, and the costs that are involved.

And the research shows are two... Well, there are a number of key areas that come up, but two areas that really, if we get these right, it helps to reduce the impact and the costs of virtual distance in lots of different ways. So we're focusing on these two more important parts.

How do we ensure that everybody has clarity about their role and the goal and the tasks; and how we're working together, now that we may have to change the way that we do things because some of us, if not all of us, are working remotely.

And the other key area is, how do we really focus about building trust and connection, especially when we're not able to see each other.

So the first part we're going to be looking at is, actually, what are your challenges in managing remotely? And what I'd love for you to do is, we're just going to end this video in a moment. I'd love you to go to the workshop, worksheet I apologise, and write down, brainstorm for yourself or if you're doing this with a colleague, brainstorm together. What are some of the challenges that you've been facing, and what specifically is different now that you are working remotely with your colleagues? And capture some of the things that have been going on for you, because I think that will help you get a lot more out of the rest of the module. So we'll see you in just a moment. Have a go at recognising your own challenges, and then come back to the next video.